

Peckham Human Services



Peckham Human Services offers dozens of programs, including,

- Employer Services
- Community Employment
- Career Planning & Consultation
- Organizational Job Training
- Youth Services
- Independent Living

Employer Services

Peckham offers a wide range of services to employers to create opportunities for people with disabilities to be successful in your workplace.

Many of the services are funded by state and federal programs and are provided at no cost to the employer, others are offered on a fee for service basis, including:

- Accommodation consultation
- Assistive work opportunity tax credit support
- Job assessments
- Job coaching
- Job tryout Coordination
- On the job support for employees with disabilities
- Screening and hiring qualified candidates with a disability

Community Employment, Training & Placement

Peckham offers employment-training programs focusing on helping people with disabilities and other barriers to employment secure the skills needed in today's competitive job market.

A wide range of services are offered with a focus on job readiness skills, career exploration, resume development, interviewing, guided job searches, and interpersonal and coping skills.

Supportive services and job coaching assistance may be available based on the needs of the individual.

Job developers work closely with employers to provide ongoing retention support for employees.

Services are referral-based and provided through local partner agencies such as

- Community Mental Health
- Michigan Rehabilitation Services
- Ingham County Courts
- Capital Area Michigan Works!
- Bureau of Services for Blind Persons
- State Department of Human Services

Career Planning & Consultation

Career Planning and Consultation offers a variety of career assessment, planning and exploration services to individuals facing barriers to employment.

Peckham helps individuals define a realistic vocational goal and identify needed strategies and accommodations to enhance employability.

Organizational Job Training

Peckham offers a wide range of facility-based vocational services, training programs and paid employment opportunities to individuals striving to improve work skills and increase self-sufficiency.

Opportunities exist in the areas of environmental services, farming, manufacturing, supply chain solutions and business services.

Programs offer vocational development within a highly individualized and supportive setting.

Facility-based training provides individuals with hands-on experience. These opportunities teach basic work skills needed to succeed.

Individualized program plans address work and non-work related needs. Participants are paid a competitive wage and are eligible for comprehensive benefits.

Youth Services

Peckham provides adjudicated youth with a supportive environment in which they have the

opportunity to grow vocationally and socially.

The goal is to reduce recidivism, improve social functioning and provide job skills training for youth that have been unsuccessful in traditional settings.

School Transition to Work services is designed to prepare students from local school districts for community employment.

Emphasis is placed on work skills and exposure to community employment through career exploration and paid job training.

Independent Living

Peckham recognizes the need for quality and affordable housing for persons with disabilities.

Peckham Housing Corporation provides HUD-subsidized housing for eligible persons in two well-maintained apartment buildings with 44 units.

Peckham also manages a six-bed, residential home in Charlotte, Michigan for adult men with developmental disabilities.

Peckham, Inc., a nonprofit community rehabilitation organization, is a unique business and human services agency that values quality, diversity and performance. Our mission is to provide a wide range of opportunities to maximize human potential for persons striving for independence and self-sufficiency.

For more information contact
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Peckham is proud to participate in the AbilityOne Program, providing employment opportunities to more than 50,000 people with significant disabilities and 3,300 Wounded Warriors.

The AbilityOne Program is the nation's largest single provider of jobs for people who are blind or have significant disabilities.

